



**Environmental
Management
Services**

ANTI-BRIBERY POLICY

At Geo Pollution Technologies, we recognise that bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action which is illegal or a breach of trust.

To clarify:-

A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.

It is our policy to conduct all of our business in an honest and ethical manner.

We take a zero tolerance approach to bribery and corruption.

We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate.

We will uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate.

However, we remain bound by the laws of the UK, including the Bribery Act 2010, in respect of our conduct both within the UK and abroad.

Bribery and corruption are punishable for individuals by up to ten years imprisonment and a fine.

Any employee that is approached by a third party to undertake any kind of activity involving bribery, must report it immediately, failure to do so will be subject to disciplinary action.

If we are found to have taken part in corruption, we understand that we could face an unlimited fine, be excluded from tendering for public contracts and face damage to our reputation.

We therefore take our legal responsibilities very seriously.

Signed 

Date: 03/2026

Ian McDonald – Managing Director

Next Review Date: 04/2027

Geo Pollution Technologies (UK) Limited